

Survey Results

Results by Variable and Question

								Average Score		
								Question	100-point	
								Scale	Scale	
Manages People								variable score:	5.6	77.3
Questions	Strongly Disagree			Strongly Agree				No Response		
	1	2	3	4	5	6	7			
- My Principal treats staff with respect	0%	2% (1)	4% (2)	8% (4)	18% (9)	27% (13)	41% (20)	0%	5.9	81.0
- My Principal has confidence in the abilities of staff in this school	0%	4% (2)	2% (1)	6% (3)	10% (5)	24% (12)	53% (26)	0%	6.1	84.7
- My Principal trusts the judgement of staff in this school	4% (2)	8% (4)	0%	10% (5)	20% (10)	24% (12)	33% (16)	0%	5.4	73.1
- My Principal delegates effectively	6% (3)	2% (1)	2% (1)	12% (6)	22% (11)	27% (13)	29% (14)	0%	5.4	72.8
- My Principal encourages staff in this school to take initiative	0%	6% (3)	4% (2)	6% (3)	12% (6)	27% (13)	45% (22)	0%	5.8	80.6
- My Principal understands the problems faced by staff in this school	4% (2)	4% (2)	4% (2)	10% (5)	14% (7)	29% (14)	35% (17)	0%	5.5	75.2
- My Principal is interested in maintaining satisfaction among staff in this school	0%	4% (2)	2% (1)	18% (9)	10% (5)	33% (16)	33% (16)	0%	5.6	77.2
- My Principal seeks the input of staff in this school	4% (2)	2% (1)	4% (2)	12% (6)	22% (11)	24% (12)	31% (15)	0%	5.4	73.8
- My Principal can be approached about issues that concern staff in this school	0%	2% (1)	4% (2)	14% (7)	16% (8)	14% (7)	49% (24)	0%	5.8	80.6
- My Principal treats staff in this school in a consistent way	0%	4% (2)	6% (3)	14% (7)	22% (11)	20% (10)	33% (16)	0%	5.5	74.5
Seeks Feedback								variable score:	5.2	69.3
Questions	Strongly Disagree			Strongly Agree				No Response		
	1	2	3	4	5	6	7			
- My Principal seeks feedback from others about his or her own performance	2% (1)	4% (2)	6% (3)	16% (8)	18% (9)	20% (10)	33% (16)	0%	5.4	72.8
- My Principal responds positively to comments about his or her behaviour	6% (3)	2% (1)	6% (3)	15% (7)	27% (13)	21% (10)	23% (11)	2% (1)	5.1	68.1
- My Principal actively seeks constructive criticism about his or her performance	6% (3)	4% (2)	4% (2)	19% (9)	23% (11)	21% (10)	23% (11)	2% (1)	5.0	67.0

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School: Korumburra Secondary College (7960)

Survey Results - Results by Variable and Question (cont'd)

									Average Score		
									Question	100-point	
									Scale	Scale	
Builds Relationships									variable score:	5.8	79.5
Questions	Strongly Disagree		3	4	5	Strongly Agree		No Response			
	1	2				6	7				
- My Principal works to establish good relationships with parents and the school community	0%	4% (2)	8% (4)	8% (4)	18% (9)	20% (10)	41% (20)	0%	5.7	77.6	
- My Principal has the best interests of the school at heart	4% (2)	0%	2% (1)	4% (2)	4% (2)	14% (7)	71% (35)	0%	6.3	88.8	
- My Principal works to build good relationships among staff	0%	8% (4)	8% (4)	8% (4)	22% (11)	24% (12)	29% (14)	0%	5.3	72.1	
Supports Staff									variable score:	6.1	84.7
Questions	Strongly Disagree		3	4	5	Strongly Agree		No Response			
	1	2				6	7				
- My Principal supports staff in matters of student discipline	0%	0%	4% (2)	6% (3)	14% (7)	27% (13)	49% (24)	0%	6.1	85.0	
- My Principal supports staff in dealing with parents	0%	2% (1)	2% (1)	6% (3)	12% (6)	24% (12)	53% (26)	0%	6.1	85.7	
- My Principal supports staff in dealing with difficult students	0%	4% (2)	4% (2)	4% (2)	14% (7)	22% (11)	51% (25)	0%	6.0	83.3	
Coaches Staff									variable score:	5.1	68.2
Questions	Strongly Disagree		3	4	5	Strongly Agree		No Response			
	1	2				6	7				
- My Principal helps staff with their personal development	2% (1)	4% (2)	4% (2)	15% (7)	15% (7)	33% (16)	27% (13)	2% (1)	5.4	74.0	
- My Principal is an effective coach for staff	2% (1)	6% (3)	8% (4)	20% (10)	22% (11)	22% (11)	18% (9)	0%	5.0	66.0	
- My Principal coaches staff on how to deal with organisational politics	2% (1)	0%	11% (5)	30% (14)	26% (12)	17% (8)	15% (7)	4% (2)	4.9	64.5	
Effectively Manages Change									variable score:	5.3	71.6
Questions	Strongly Disagree		3	4	5	Strongly Agree		No Response			
	1	2				6	7				
- My Principal manages change effectively	6% (3)	0%	8% (4)	16% (8)	22% (11)	18% (9)	29% (14)	0%	5.2	69.7	
- My Principal provides effective leadership	4% (2)	2% (1)	10% (5)	6% (3)	12% (6)	41% (20)	24% (12)	0%	5.4	73.5	

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Survey Results - Results by Variable and Question (cont'd)

Average Score
Question 100-point
Scale Scale

Values Training & Development									variable score:	6.3	88.4
Questions	Strongly Disagree			3	4	5	Strongly Agree		No Response		
	1	2	6				7				
- My Principal is an enthusiastic learner during school development activities	0%	0%	4% (2)	6% (3)	6% (3)	27% (13)	57% (28)	0%	6.3	87.8	
- My Principal values training and development opportunities	2% (1)	0%	0%	2% (1)	4% (2)	37% (18)	55% (27)	0%	6.4	89.5	
- My Principal is eager to learn	0%	0%	2% (1)	2% (1)	10% (5)	37% (18)	49% (24)	0%	6.3	88.1	

Builds Own Skills									variable score:	6.0	84.1
Questions	Strongly Disagree			3	4	5	Strongly Agree		No Response		
	1	2	6				7				
- My Principal frequently looks for opportunities to build his or her skills	0%	0%	2% (1)	12% (6)	10% (5)	33% (16)	43% (21)	0%	6.0	83.7	
- development	0%	0%	2% (1)	10% (5)	12% (6)	27% (13)	49% (24)	0%	6.1	85.0	
- My Principal is looking for ways to improve his or her skills	0%	2% (1)	0%	4% (2)	19% (9)	38% (18)	38% (18)	2% (1)	6.0	83.7	

Entrepreneurship									variable score:	6.0	83.2
Questions	Strongly Disagree			3	4	5	Strongly Agree		No Response		
	1	2	6				7				
- My Principal recognises opportunities for this school when they arise	0%	4% (2)	0%	10% (5)	13% (6)	27% (13)	46% (22)	2% (1)	6.0	82.6	
- My Principal develops new opportunities for this school whenever possible	0%	2% (1)	0%	4% (2)	21% (10)	31% (15)	42% (20)	2% (1)	6.0	84.0	
- My Principal capitalises on opportunities for this school when they arise	0%	2% (1)	2% (1)	6% (3)	19% (9)	27% (13)	44% (21)	2% (1)	6.0	83.0	

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Survey Results - Results by Variable and Question (cont'd)

									Average Score	100-point	
									Question Scale	Scale	
Creates a Quality Learning Environment									variable score:	6.0	83.3
Questions	Strongly Disagree		3	4	5	Strongly Agree		No Response			
	1	2				6	7				
- My Principal creates an environment that promotes excellence in the school's teaching and learning practices	0%	0%	6% (3)	10% (5)	20% (10)	35% (17)	29% (14)	0%	5.7	78.2	
- My Principal creates an environment that maximises the learning outcomes for students	2% (1)	0%	6% (3)	10% (5)	24% (12)	24% (12)	33% (16)	0%	5.6	76.5	
- My Principal has a focus on the quality of the school's teaching and learning practices	0%	0%	2% (1)	4% (2)	12% (6)	20% (10)	61% (30)	0%	6.3	89.1	
- My Principal challenges staff to improve the quality of the school's teaching and learning practices	0%	0%	0%	4% (2)	8% (4)	35% (17)	53% (26)	0%	6.4	89.5	
Provides Direction									variable score:	5.8	79.2
Questions	Strongly Disagree		3	4	5	Strongly Agree		No Response			
	1	2				6	7				
- My Principal makes decisions promptly	0%	4% (2)	2% (1)	6% (3)	24% (12)	29% (14)	35% (17)	0%	5.8	79.3	
- My Principal establishes appropriate priorities for the school	0%	8% (4)	4% (2)	8% (4)	14% (7)	31% (15)	35% (17)	0%	5.6	76.5	
- My Principal establishes clear goals for the school	0%	2% (1)	2% (1)	12% (6)	18% (9)	22% (11)	43% (21)	0%	5.9	81.0	
- My Principal ensures that staff in this school understand the school's goals	2% (1)	2% (1)	0%	6% (3)	19% (9)	29% (14)	42% (20)	2% (1)	5.9	81.9	
- My Principal communicates a clear vision for the future	0%	4% (2)	2% (1)	10% (5)	24% (12)	31% (15)	29% (14)	0%	5.6	76.9	
- My Principal maintains a focus on the school's core business	2% (1)	2% (1)	0%	12% (6)	12% (6)	35% (17)	37% (18)	0%	5.8	80.3	
- My Principal provides clear direction for staff in this school	0%	4% (2)	2% (1)	8% (4)	22% (11)	29% (14)	35% (17)	0%	5.7	78.9	
Effectively Manages Projects									variable score:	5.7	77.7
Questions	Strongly Disagree		3	4	5	Strongly Agree		No Response			
	1	2				6	7				
- My Principal plans ahead to ensure we avoid problems	0%	4% (2)	6% (3)	14% (7)	20% (10)	27% (13)	29% (14)	0%	5.4	74.1	
- My Principal makes it clear how school projects fit into the bigger picture	2% (1)	0%	0%	13% (6)	33% (16)	23% (11)	29% (14)	2% (1)	5.6	76.7	
- My Principal monitors the progress staff are making on school projects	0%	2% (1)	0%	9% (4)	26% (12)	26% (12)	38% (18)	4% (2)	5.9	81.2	
- My Principal keeps staff informed about project-related issues	2% (1)	0%	6% (3)	16% (8)	20% (10)	22% (11)	33% (16)	0%	5.5	75.2	
- My Principal evaluates the outcomes of school projects	0%	2% (1)	2% (1)	8% (4)	15% (7)	38% (18)	35% (17)	2% (1)	5.9	81.6	

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